Counsel's Corner

"I'm Sorry, This Is Really a Civil Matter. I Cannot Help You. Maybe You Should Talk To A Lawyer."



Lawrence P. Schneider MSPTA General Counsel

Parking and driveway disputes. Barking dogs. Boundary lines. Bullying. Trespassing. Loud music. Neighborhood feuds.

These are minor yet annoying problems that troopers across Michigan confront every day. I know that it is unpleasant to tell people who call you for help that there is nothing that you can do for them. One trooper shared with me a story about a boundary line dispute where he was called out on three separate occasions. The first two times, you know what he said. The third time was not a civil matter. It was a homicide. Over a boundary line.

I have been working with Departmental members during the past year to help get the word out to troopers. There really is something helpful that you can do in these minor disputes that are civil in nature but can often fester into criminal assaults, malicious destruction, and other criminal acts. Maybe you can even prevent a homicide. But first, it is necessary to give a brief background.

In 1988, the Michigan Legislature enacted the Community Dispute Resolution Act. It established nonprofit centers across Michigan to help persons resolve disputes without the expense of lawyers or the delay of court proceedings. The program is funded through the Michigan Supreme Court.

Each year, over 10,000 Michigan citizens who might otherwise bring a dispute before a judge or magistrate will resolve their disputes through mediation services supported by the Community Dispute Resolution Program (CDRP). Mediation – as offered through CDRP centers - is a voluntary process in which two or more parties meet with a trained neutral mediator and together find a solution resolving their problem. Mediators have no decision-making authority. Instead, they are trained to assist the parties themselves in achieving resolution.

Mediation at a CDRP center is either free or low cost. It can usually begin within two weeks of contacting a center. A typical mediation session takes about two hours. Parties mediating disputes typically reach agreements in 8 out of 10 cases; by the same percentage, parties keep their agreements. These resolution rates, consistent since the program's inception in 1990, demonstrate that the collaborative environment is an effective alternative to the adversarial courtroom environment.

A list of the Michigan dispute resolutions centers and contact information is on the following pages.

Most Michigan citizens (and police officers) have never heard of the Community Dispute Resolution Act. Here is how it might be used by you.

You have been dispatched to take a complaint from the Hatfield family, who claim that their neighbors, the McCoys, have been blowing snow onto their driveway after every winter storm. The McCoys claim that they are only blowing the snow back onto the Hatfield property that the Hatfields dumped there to begin with. There are also some allegations about one pouring water on the other's driveway that then turns to ice. Tempers are flaring. Instead of telling the families that you cannot help them, what if you told them that in lieu of opening a criminal investigation, you would suggest that they first agree to utilize the services of the local community dispute resolution center? You hand each party a business card for the local center and ask if they would both agree to try this before any further legal or criminal action is taken. Upon their agreement, you assign Mr. Hatfield to make the initial call to the center. Someone from the center will then contact the McCoy family to arrange a time for a mediation proceeding. (Mediation proceedings are held near the dispute, not necessarily at the center office). You do not have to arrange or attend the mediation, only offer it to the parties as an alternative.

The parties are immediately better off than when you first arrived. They are far better off than if you had said, "I'm sorry, this is really a civil matter. I cannot help you. Maybe you should talk to a lawyer." Even if they do not follow up on your recommendation, you have given them a viable alternative if the problem gets worse.

I know that this process is effective. I am the volunteer President of the Resolution Services Center of Central Michigan. In my role as a volunteer,

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COMMUNITY DISPUTE RESOLUTION PROGRAM

 $\frac{http://courts.michigan.gov/Administration/SCAO/OfficesPrograms/ODR/Documents/Community\%20Dispute\%20Resolution\%20Program\%20Centers.pdf$

The following centers provide conciliation, mediation, and other forms of dispute resolution pursuant to 1988 PA 260, the Community Dispute Resolution Act.

BERRIEN, Branch, Cass. St. Joseph, Van Buren INGHAM, Clinton, Eaton, Gratiot, Isabella, Shiawassee Citizens Mediation Service, Inc. **Resolution Services Center of Central Michigan** 811 Ship Street, Suite 302 516 S. Creyts Rd, Suite A St. Joseph, Michigan 49085 Lansing, MI 48917 Phone (269) 982-7898 Phone (517) 485-2274 Fax (269) 982-7899 Fax (517) 485-1183 E-Mail matt balfe@citizensmediation.org E-Mail gtrice@rsccm.org Website www.citizensmediation.org Website <u>www.rsccm.org</u> **Contact** Matthew Balfe **Contact Greta McHaney-Trice CHARLEVOIX, Emmet** JACKSON, Hillsdale, Lenawee, Monroe Citizen Dispute Resolution Service, Inc. Southeastern Dispute Resolution Services **Northern Community Mediation** United Way of Jackson County 415 State Street P.O. Box 1345 Petoskey, Michigan 49770 536 N. Jackson St. Phone (231) 487-1771 Jackson, Michigan 49204 Fax (231) 487-1770 Phone (517) 990-0279 E-Mail jane@northernmediation.org Fax (517) 784-2340 Contact Jane Millar E-Mail <u>mstanley@uwjackson.org</u> **Contact Marc Stanley** CHIPPEWA, Luce, Mackinac Eastern UP Dispute Resolution Center, Inc. KALAMAZOO, Barry, Calhoun P.O. Box 505 **Dispute Resolution Services** Sault Ste Marie, Michigan 49783 Gryphon Place Phone (906) 253-9840 3245 South 8th Street Fax (888) 664-6402 Kalamazoo, Michigan 49009 Phone (269) 552-3434 E-Mail cdrc@eupmediate.org Website www.eupmediate.org Fax (269) 381-0935 Contact Nicole Dowd-McKechnie E-Mail MAlcala@gryphon.org TFagan@gryphon.org DELTA, Baraga, Dickinson, Gogebic, Houghton, Website www.gryphon.org Iron, Keweenaw, Menominee, Ontonagon, Contact Maricela Alcala / Tanja Fagan Schoolcraft **Resolution Services Program** KENT, Ionia, Lake, Mecosta, Montcalm, Newaygo, UPCAP Services, Inc. P.O. Box 606 **Dispute Resolution Center of West Michigan** Escanaba, Michigan 49829 Community Reconciliation Center Phone (906) 789-9580 678 Front Avenue, NW, Suite 250 Fax (906) 786-5853 Grand Rapids, Michigan 49504-5368 Phone (616) 774-0121 E-Mail gocc@upcap.org Website www.upcap.org Fax (616) 774-0323 Contact Cheryl Goc E-Mail cgilman@drcwm.org Website www.drcwm.org Contact: Christine Gilman GENESEE, Arenac, Bay, Clare, Gladwin, Midland, Ogemaw, Roscommon, Saginaw **Community Resolution Center** MACOMB, Huron, Lapeer, Sanilac, St. Clair, Tuscola 315 East Court Street, Suite 200 The Resolution Center Flint, Michigan 48502 176 S. Main Street, Suite 2 Phone (810) 249-2619 Mt. Clemens, Michigan 48043 Fax (810) 239-9545 Phone (586) 469-4714 E-Mail Jane.Odell@comcast.net Fax (586) 469-0078 Website www.mediation-crc.org/ E-Mail cpappas@theresolutioncenter.com Contact Jane O'Dell Website <u>www.theresolutioncenter.com</u> Contact Craig R. Pappas GRAND TRAVERSE, Antrim, Benzie, Leelanau, Missaukee. Wexford MARQUETTE, Alger Conflict Resolution Services, Inc. **Marquette-Alger Resolution Service** 852 South Garfield Avenue, Suite B 715 W. Washington Street, Suite A Traverse City, Michigan 49686 Marquette, MI 49855 Phone (231) 941-5835 Phone (906) 226-8600 Fax (231) 941-4530 Fax (906) 226-5399 E-Mail <u>ExecDir@crsmediationtc.org</u> E-Mail marquette@marsmediation.org Website <u>www.CRSmediationTC.org</u>. Website www.marsmediation.org

Contact Jennifer Frazier

Contact Rebecca Garland

MUSKEGON M	anistee, Mason, Oceana
Mediation & Restorative Services	
27 East Clay Avenue	
Muskegon,	Michigan 49442
Phone	(231) 727-6001
Fax	(231) 727-6011
E Mail	kkscarbrough@mediatewestmichigan.com
C-Maii	kkscarbrougn@mediatewestmicnigan.com
Website	www.mediatewestmichigan.com
Contact	Kate Kesteloot Scarbrough
OAKLAND	
Oakland Mediation Center, Inc.	
	rive, Suite 102
Bloomfield	Hills, Michigan 48302
Phone	(248) 338-4280
	(248) 338-0480
F Mail	bhanes@mediation-omc.org
L-Mail	bhanes@nediation-offic.org
website	www.mediation-omc.org
Contact	Bonnie Hanes
OTSEGO, Alcon	a, Alpena, Cheboygan, Crawford,
losco, Kalkaska, Montmorency, Oscoda,	
Presque Isle	
Community Med	liation Services
Otsego County	
114 East Ma	ain Street
Suite #1	
	shiman 4073E
	chigan 49735
	(989) 732-1576
Fax	(989) 705-1337
E-Mail	annette@mimediation.com
Website	annette@mimediation.com www.mimediation.com
Contact	Annette Wells
Contact	Affilette Wells
OTTAWA, Allegan	
Mediation Servi	ces
Center for Displ	ute Resolution
Courthouse Square	
68 West 8 th Street, Suite 220	
	chigan 49423
Phone	(616) 399-1600
Fax	(616) 399-1090
	EGiddings@MediationServices.Works
	www.MediationServices.Works
Contact	Elizabeth Giddings
WASHTENAW, Livingston	
Dispute Resolution Centers of Michigan, Inc.	
The Dispute Re	
	enaw Avenue
Suite B125,	PO Box 8645
Ann Arbor,	Michigan 48107-8645
	(734) 794-2125
	(734) 794-2126
	dulinb@ewashtenaw.org
Website	www.thedisputeresolutioncenter.org
Contact	Belinda Dulin
WAYNE	
Wayne Mediation Center	
Garrison Place	
19855 W. Outer Drive, Suite 206 – East Bldg.	
	lichigan 48124
	(313) 501-3500
	(313) 561-3500
Fax	(313) 561-3500 hdempsey@mediation.wayne.org

Website

www.mediation-wayne.org

Contact Bernard Dempsey

I would
like to see the
Michigan State Police
become the biggest
referral source
to the centers.
I promise,
the courts will
not complain.

- Larry Schneider

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- Chest pain/difficulty breathing
- Elevated blood pressure
- Hyperalertness/easily startled

Behavioral Responses:

- Impulsive/excessive risk taking/recklessness
- Silence/withdrawal/avoidance
- Problem sleeping/nightmares
- Changes in personal or work habits
- Changes in eating or use of alcohol

All too often we hear the negative impact unmanaged stress can have on personal and professional lives contributing to things like discipline, divorce, debt, poor drinking/diet habits, and depression. In my short time at the MSPTA office I have observed members reach out to the office for support and intervention both personally and professionally to avoid the pitfalls and life interruption caused by undue stress. Some immediate resources available include

the behavioral science section, chaplaincy, and the recently established peer support group. For members attending the October quarterly you and your spouse will have the opportunity to attend a joint training session conducted by Dr. Robert Wolford, Ph.D., and Dr. Richard Copen, Ph.D., with strategies to assist with identifying and managing stress overflow.

Please be safe. I look forward to seeing everyone at the quarterly. ■

One to Make You Smile ...



Is This Considered A Gaggle of Geese?

Submitted by: D/Sgt. Robert Engler (2nd District, Special Investigation Section)

from COUNSEL'S CORNER, page 6

I have personally mediated disputes between neighbors who came in hating each other and who left exchanging business cards. I know of so many disputes with similar results. The Courts are the biggest referral source to the Community Resolution Services Programs. I would like to see that change. I would like to see the Michigan State Police become the biggest referral source to the centers. I promise, the courts will not complain.

If you would like to learn more, call the center that serves your Post area. Stop in for a visit to learn more about what they can do to make your

job more productive and rewarding. Pick up a stack of business cards. This is a partnership that we really need to develop, but it needs to start with troopers across the state recognizing what your local resolution center can do to help you be everything that the Michigan State Police stands for. ■