

Bullying Mediation:

Mediation is a private process where individuals have the opportunity to be heard, share different points of view, brainstorm options and negotiate a solution that meets everyone's needs. The mediator facilitates communication and promotes voluntary decision making as the parents and the school work through the process. Participants are empowered to retain control of decision making as they work together to design a resolution. Mediation results in resolution over 90% of the time.

Mediation is...

- A communication process that works!
- A place to share concerns
- A place to explore options & solutions
- A place to make decisions for the future
- Voluntary & private
- Fast & inexpensive

Mediation is NOT...

- A legal process
- A process to determine who is right and wrong
- A place where people are told what to do

Who are the mediators?

Oakland Mediation Center mediators are highly skilled and have a passion for helping their community. All mediators are trained in mediation and bullying issues and have extensive mediation experience.

What is a bullying issues specialist?

The bullying issues specialist is an advocate for best practices when working with youth who have been bullied or are bullying others.

Who will attend the mediation?

- Parents/Guardians
- School Representatives
- Mediator/s from Oakland Mediation Center
- NoBLE Bullying Issues Specialist

How do I request mediation?

Parents or schools can request mediation through Oakland Mediation Center or NoBLE. A mediation specialist will gather information about the situation, contact the other parties to obtain consent for the use of services, and schedule a mediation that is convenient for all. For more information or to schedule a mediation appointment, contact Oakland Mediation Center, at 248-338-4280.

About NoBLE anti-bullying program

NoBLE (No Bullying- Live Empowered) is a program of Beaumont Children's Hospital that provides integrated educational and counseling services to provide support for bullied children and families affected by bullying. NoBLE focuses on meeting the needs of youth exposed to bullying and recognizing that victims, witnesses, and bullies are all at risk for lifelong problems. The program explores innovative ways to partner families, teachers, healthcare providers and other organizations to address bullying and its impact.



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